

IREVA - Board of Directors Meeting

DATE: 4-29-2011
TIME: 6:00 P.M.
PLACE: SUNY Cortland, NY, Park Center, (Rm. 2116/E326)
Purpose: 4th Meeting of 2010-11 season

Invitees (Agenda) /

Attendees (Minutes)

Capacity (Elected or Appointed)	Name	Contact for Attendance (e-mail / phone/other)	Response (Y or N)	Attend (A or P)	Report (e-mailed before mtg, @ mtg, none)
1. Commissioner (E)	Patty Blacklock	e-mail	Y	P	IN PRSN
2. VP (E) / Referee Director (A)	Mike McNeil	e-mail	N	A	E-MAILED
3. Secretary (E) / Office Manager (A)	Anna Turner	e-mail	Y	YP	IN PRSN
4. Treasurer- (E) / Executive Director (A)	Jim Bishop Acting- PB	e-mail		SEE 1	IN PRSN
5. At Large Director (E) / Marketing Director (A)	Kristen Gaudreau	e-mail	Y	P	IN PRSN
6. At Large Director (E)	Vanessa Volpe	e-mail	Y	P	N/A
7. At Large Director (E) / Communications Director (A)	Karen Bauer	e-mail	Y	P	E-MAILED
8. West Director (E)/ Adult Director (A)	Chris Trombley	e-mail	Y	P	E-MAILED
9. West Director (E)	Craig Turner	e-mail	Y	P	N/A
10. West Director (E)/ Coach Dev Coordinator (A)	Mike Wingard	e-mail		P	E-MAILED
11. East Director (E)	Tim Stewart	e-mail	Y	A	WWS- On assignment
12. East Director (E) / JO Director (A)	Hazel Goldstein	e-mail	Y	P	Emailed
13. East Director (E) / Tournament & Insurance Coordinator (A)	Jen Distin	e-mail	Y	P	IN PRSN
14. Registrar (A)	Laurie Muollo	e-mail	N	A	E-MAILED
15. Scorekeeper Director (A)	Ben Rosenthal	e-mail	Y	P	IN PRSN
16. Outdoor/Related Sports Director (A)	vacant				
17. Related Sports Director (A)	vacant				
18. Guest/s:	tbd				

Agenda - Please review all BOD reports sent via e-mail before the meeting to prepare for timely discussion of items/motions.

DEFERRED ACTION ITEMS

All proposals to be considered for a vote should be written as motions to be brought to the floor. /Minutes- Person w/ action item to do

ITEM	PRESENTER	TIME/ Motion #; "to..." by __; 2 nd by __; Passed or Denied
1. CALL TO ORDER	Patty Blacklock	1- Mtg called to order at 6:25 p.m.
a. Welcome		a. all welcomed
b. Introductions		b. introduced selves around room for Vanessa & Kristen
c. Meeting format (confirm or adjust as needed)		c. follow agenda
2. ELECTED OFFICERS' REPORTS		
a. Secretary		5-
i. Correspondence	Anna Turner	i. none
ii. Approval of 11/12/10 minutes	Anna Turner	ii. Motion #1 to accept by BR, 2 nd HG; PASSED
iii. Approval of 2/25/11 minutes	Craig Turner	iii- TABLED; CTu to get final draft out to all for review
b. Treasurer	Patty Blacklock	5- no written report; in the black- all is well with day to day finances & budget items have not changed; hp tryout \$ is in; 3
Report and Discussion		

teams to hp championships; 20 adult teams & 4 junior teams to nationals; ALL need to still be in search of someone to transition in as Treasurer

- c. Commissioner Patty Blacklock
- i. Recent activities
 - ii. status of grievances
 - iii. 10/11 goals/priorities/mission
 - iv. New Appointments – outdoor/related sports dir.
 - v. committee assignments
 - vi. compensation proposals

5- i. same day to day activities; set to go to Dallas for mtgs w/ HG; HG to elite, PB to grassroots ii. decision of 4 separate grievances against ref responded to in one unit outlining sanctions and all appealed; COMPLAINT COMMITTEE to be formed- AT as Elected Officer (JB not available; MM/PB directly involved with decision made), TS as fellow official and Elected Director (being witness to one grievance situation has no bearing on objectivity of others), CT as objective other appointed position; iii. nothing new; iv. MIKE HOUGHTON as Outdoor/Related Sports Director- see NEW BUSINESS v. plea to directors for finalizing; vi. See OLD BUSINESS

3. APPOINTED DIRECTORS' REPORTS

- a. Adult Director Chris Trombley
- i. 10/11 goals
 - ii. adult committee –
 - 1. representation
 - 2. reclassification of teams proposal- TD feedback
 - 3. use of AES
 - 4. Plyr/Team Request Board on website
 - iii. website updates
 - iv. teams attending nationals
 - v. transmittal form
 - vi. Regionals
 - 1. Men's
 - 2. Women's
 - 3. use USAV banners
 - 4. WWS bid; sponsor

5- SEE ATTACHED REPORT;

- i. CT to improve eligibility & results tracking; completed rankings;
- ii-1. CT to get active Adult Comm set & post names on website- run idea of all adult players registering as one club as GEVA and NERVA do by them- also idea of adult leagues for those not wanting structured tournaments, uniforms, etc.;
- ii-2. CT to get TDs to use more defined levels for tournaments next season (BB Gold vs BB) & to investigate program to track tourn entries & eligibility
- ii- 3. AES too cumbersome as is for adults to bother using- keep for adult Regionals per Regional TDs;
- ii-4. a future goal; not a priority
- iii. Tournament results grid posted on website
- iv. assisting ~20 teams register for Nationals;
- v. CT to update TD Guide & associated documents- review policies to make procedures easier all around- review policy of registrations at tournament so effective for members, treasurer, registrar, td (include PB on committee- put items on sheet to clarify);
- vi. CT to change tie-breakers @ regionals next season to have 1 game play offs for ties if effects bracket going into- why have 2 tourn rule if all waivers approved- late registrations for regionals need to be curtailed (BODs need not be chained to phone/computer the week prior to the event)- Contact Asst Reg first w/ cc to Head Reg- better communication needed wrt when concern addressed;

- b. Communication Director Karen Bauer
- i. 10/11 goals
 - ii. policy to access logo for docs we post, distribute, etc...?
 - iii. Spectator Code of Conduct
 - iv. Summer camps on website
 - v. Penn State "vb extrav wknd"
 - vi. internal- newsletter, handbook, website
 - vii. external - PR, NYSPHSAA ad...
 - viii. strategy – emails vs. website vs. facebook, etc. – players. Vs.

5- no written report

- ii. DEFERRED again
- iii. posted on website for TDs and all to access as desired
- iv. done
- v. DONE- news item/fb/e-mail blast
- vi. KB to find Newsletter Editor & follow-up w/ Chris Seager about possible interest.
- vii. DEFERRED again
- viii. DEFERRED again

coaches vs. club directors' needs?

- | | | |
|--|------------------------|--|
| <p>c. Executive Director</p> <ul style="list-style-type: none">i. USAV/RVAA Complianceii. Handbookiii. OP Codeiv. Bylaws update- electionsv. Exec Committee proposalvi. Website updates needed | <p>Patty Blacklock</p> | <p>5- see report</p> <ul style="list-style-type: none">i. PB still need to tackle w/ appropriate officers/directorsii-iv. PB to review w/ appropriate officers/directorsv. PB yet to ask JB what this is or find it amongst filesvi. VV to contact appropriate officers/directors |
| <p>d. JO Director</p> <ul style="list-style-type: none">i. 10/11 goals; activitiesii. HP update (camps, tournament, finance/admin plan after comparison w/ other regions)iii. JO club directors meetings (dates/outcomes/feedback)iv. JO Committee representation - boys, girls, HP, youth dev, coach devv. Website updatesvi. 2011 Regionals<ul style="list-style-type: none">1. Girls- Captain U partnership/sponsor?2. Boys3. use USAV banners4. WWS bid/sponsor?vii. sale of Molten vballs-<ul style="list-style-type: none">1. 2010 lot?2. 2009- Walt S. owes \$viii. JO Developmental Tournaments pilot policy- communication to clubs; posting on site, etc?ix. JO Recruiting/transfer policy proposalx. JO teams bidding for Nat'ls | <p>Hazel Goldstein</p> | <p>5- Unable to open report – hard copy provided at mtg.</p> <ul style="list-style-type: none">i. 1 full season JO waived for adult team; 1 after club season ended... communication to Registrars, Adult Dir, & Commissioner needs to improve from start of process to end; granted 8-levelt waivers for non-IMPACT coaches who had verification of webinar to be taken... Commissioner, TDs need to be cc'd on these as occur; Need IMPACT coach present on roster- if team w/o, owe TD \$50 bond- if TD accepted team w/o on roster, perf bond lost (HG- make sure in TD Guide/Junior Club Admin Manul); HG to identify 1 perf bond to be forfeited by TD due to accepting non webpoint rosters so check can be cashed by Treasurer.ii. worked w/ HP staff on budget, process, tryout location for WVTCiii. DEFERRED againiv. DEFERREDv. DEFERREDvi 1. 13 & above: 88 teams; nice increase in teams; >\$10,000 loss... lost Middletown site, HG to increase entry fee (from 200/day) to avoid this; 12u- Gary Bynon- charged \$250; had \$500+ profit; nothing known about Captain U partnership/sponsor.vi 2. HG to get information from GBVi 3 were used at RegionalsVi 4 DEFERRED again- need to allow bid in futureVii 1 used at 2011 regionalsVii 2- consider it a loss b/c unable to locate Walt S.viii. needs reminders to club directors & encouragementix. DEFERRED againx. play-off arranged for 17u bids- Lakeside 17s won it; Legion 18s, 16s, & 15s granted those bids |
| <p>e. Coaching Development Dir</p> <ul style="list-style-type: none">i. 10/11 goalsii. CAP I/II & IMPACT clinics:<ul style="list-style-type: none">1. Sage '12iii. 10/11 IMPACT clinics- tbd<ul style="list-style-type: none">1. IREVA clinician/s needed? (need supply/demand info before acting on compensation proposal)iv. Regional coaching clinics- | <p>Mike Wingard</p> | <p>5- SEE ATTACHED REPORT;</p> <ul style="list-style-type: none">i. MW to finalize coaching clinics for later this year and next over summer; MW to work closer w/ WWS in offering clinics in future (Mike Fusilli); MW to find an Assistant to help get things doneii 1. Albany campus; Jan 13-15, 2012; MW to begin process & wants CAPI & II- may get gym & classroom for free- MW will need to inform JD to shut down tournaments that weekend (at least for juniors)- encourage coaches and make sure springfield not doing it the same weekendiii. webinars available for rest of season; schedule attachediii 1. do not see need for us to train IMPACT Clinician with USAV IMPACT Webinars schedule or to do compensation |

	tbd		proposal for one.
	v. Coaching council- specifics tbd		iv. DEFERRED again v. DEFERRED again
f.	Office Manager	Anna Turner	5- Regionals tomorrow, collected proxies, AT needs to update Microsoft Office- JD to get Office 7 upon request
	i. 10/11 goals		
	ii. Regionals		
	iii. Elections status		
g.	Referee Director	Mike McNeil	5- see ATTACHED REPORT; i. 3 committees established; MM to find 2 Coordinator positions currently vacant; MM to clarify documentation on referee duties, fees, a& expenses for tournaments, clinics, HO, SO; MM to propose Tournament feedback form for reports on site safety, uniform violations, etc. [NOTE: T.Carrier's prototyping of this form w/o BOD awareness has caused concerns & is part of open grievance.]; MM 2011-2012 goals: start 2 yr R2 cert period
	i. 10/11 goals		ii. Recruiting/Outreach Coordinator 1 of 2 tba;
	ii. recruitment- outreach to JO & Univ/college clubs		iii. DEFERRED again
	iii. update of clinics / fellowships /test policies		iv 1. 3 reg refs accepted for JN rating at GJNC; 1 JN for Nat'l rating at BJNC; all refs (except 9 prov.) rated at least once; 3 new prov refs; 7 from prov to reg
	iv. Officials committee updates		iv 2-vi. DEFERRED again
	1. R1 training eval		
	2. good standing/ comp. / ratings		
	v. website updates		
	vi. nova or arbiter?		
h.	Registrar	Laurie Muollo	5- see ATTACHED REPORT; i. adult/jo #s up; college/military mbrs (91) decreased reg adult mbrshps by 30; no bgs pending or failed; fury of adult requests for transfers, PWs, upgrades, etc.; LM to develop clear instructions for Junior Club Directors regarding reg. reqs.- USAV will nullify those member reg. & ins. Coverages input by club admins; LM to work with AES on importing of adults assoc w/ junior clubs when don't reg w/ junior club from start; LM to propose outline of process allowing on-line payments for IREVA members.
	i. 10/11 goals, preps, activity		ii 1-3. DEFERRED again
	ii. procedural updates:		iii 1-2. No new issues with names; LM to write up process for re-communicating rejected names and expected actions thereafter, as well as enforcement & consequences if violated.
	1. change of club dirs		
	2. JO players on adult rosters		
	3. "associated" player/coach on AES rosters		
	iii. club/team name policy		
	1. communication plan for uniform issues related to rejected names?		
	2. other issues?		
i.	Scorekeeper Director	Ben Rosenthal	5-
	i. 10/11 goals		i. 25 certs in last week; BR to present agenda item in June wrt sk cert by 1/31.
	ii. recruitment		ii. DEFERRED again
	iii. update of clinics / fellowships /test policies		iii. DEFERRED again
	iv. website updates		iv. DEFERRED again
	v. proposal for 2011-2012 Nat'l SK be pd once by region for clinic- any thereafter pd by host club		v. DEFERRED again
	vi. plan for SK ratings for advancement		vi. DEFERRED again
j.	Tournament/Insurance Coordinator	Jen Distin	5- i. -AES clean up (?) done; ID to write up Communication to educate members on tournament costs, ok to not refund \$ if drop too late (get Adult Comm input for policy),
	i. 10/11 goals		ii. DEFERRED again
	ii. procedure for outdoor event sanctions		iii 1. DEFERRED again

- iii. TD Guide/Handbook
 - 1. competition season reference
 - 2. changes to propose
- iv. guide for new club directors
- v. plan to standardize tournaments & forms @ them
- vi. Feedback on:
 - 1. concern w/ sites
 - 2. policy of TD check cashing pre-event
 - 3. sanctioning procedures
- vii. Website Updates

iii 2. JD to clarify TD Guide Policy vs Procedure & form committee to discuss if changes needed in ...

- Tournament Approval Process: Discuss TD's concerns on weekends booking before the season begins.
- Change Tournament drop date from 1 week to 2 weeks prior.
- Change the \$325 average per court for official costs to per tournament; Allow immediate reimbursement if above \$325 & Create Form for TDs to submit for court fee reimbursement
- Update Tournament Request Form – include a section to include TD Guide Understanding and Acknowledgment.
- Court fees & Performance bonds be written for the date of the tournament(s).
- Cutoff date for tournament changes
- JO playing on adult team policy: discuss the opportunity to update the current policy to include JO's with parents' permission to play on an adult team for a tournament as long as it does not interfere with their JO club or if a JO is not on a team and the parent approves a one event. Create a new form, not a waiver in which parents sign and provide to the TD (club director would have to sign too). Also to possibly allow JO's to be included into the new motion for 2 non club member maximum on an adult team.
- Tournament Site Concerns – Where should we post facility issues for TD's to be aware prior to requesting tournaments so aware of perf. Bond violations?

iv-viii. DEFERRED again

4. STANDING COMMITTEES' REPORTS

- a. Awards 10/11 K. Bauer + 8 elected Directors
- b. Elections 10/11
 - i. East Directors- Tim Stewart
 - ii. West Directors- C. Trombley
 - iii. At Large Directors- K. Bauer
 - iv. Others? [V. Volpe]
- c. Eligibility 10/11 C. Trombley

5-SEE ATTACHED REPORT (IRV AT LARGE); nominations received (Father Dwyer-3; Silver-3; Bronze-5; Platinum- 2); KB to gather votes from 9 committee members

5- i-iii no new nominees; current Dirs interested in staying on

iv. VV interested in running for At Large Director recently appointed to after Aaron Baum's resignation

5- will work with Adult Comm to smooth it out

5. AD HOC COMMITTEES' REPORTS

- a. Adults Trombley +?
- b. Communication Bauer+?
- c. Events Management Goldstein, Trombley, Turners
- d. Juniors Goldstein+?
- e. Marketing / Membership Development Trombley, Goldstein+? (Gaudreau?)
- f. Officials McNeil+?
- g. Registration Muollo+?
- h. Structure & Function JB, PB, HG, MM

See 3a

See 3b

See 3a ii 1 & 3d 6

See 3d

5- getting a plan together for marketing, promotional pieces, etc. once computer up and running

See all 3g

See 3i

6. Old Business

- a. Compensation Proposals Patty Blacklock

5- a. **Motion #2: from last mtg w/ addendum for Adult & Junior Regional TD to both be paid for their respective Championship event "\$500 or \$25 per court per day, whichever is more" by BR; 2nd by VV- PASSED**

7. New Business a. Appointment of Outdoor/Related Sports Director	Patty Blacklock	5 a. Motion #3- Mike Houghton by VV; 2nd by KG- PASSED
8. Other a. Ireva Board Meeting Schedule i. Sat 6/18/11- HVCC ii. August – HVCC? iii. Following meetings tbd b. Future Event Schedule i. JO Club Directors ii. Clinics 1. IMPACT 2. Regional Coaching 3. Player iii. HP 1. Try-outs-TBD 2. Camps- TBD 3. Tournaments- TBD c. Adjournment	Patty Blacklock	5- a-i. Date changed to 25 th at last mtg for some reason; 9 am elections; BOD mtg to follow; work sessions to follow that; KG to put on calendar as such ii. 8/5/11 in Lake George- starting at 5 PM ; KG to put on calendar iii. Sept 2011?, Nov 2011?, Jan 2012 TBA b-i. TBA ii 1-3. TBA iii 1. 2012 TBA 2. 2011 7/3-13; 2012 TBA 3. 2011 7/26-31; 2012 TBA c. motion to adjourn @ 8:45 p.m.

1. Worked with new clubs in various roles to assist in development
2. Granted two junior players permission to play in an adult tournament- one for entire season, one for one tournament after her regular JO season had been completed.
3. Assisted various clubs in regard to Impact certification requirements
4. Granted one tournament/ event waivers to 8 different coaches when Impact certification was not yet posted , but coaches were able to show evidence of registration for course.
5. Passed on various announcements/ information from USAV and region to all JO clubs
6. Checked rosters from all tournaments in region after they were sent in. Will be recommending forfeiture of one event tournament bond to IREVA Board for acceptance of non webpoint rosters.
7. Arranged for two teams who wished to go to JO Nationals to have a playoff match to determine who would represent region at JO Championships for U 17.
8. Granted regional bids for four girls JO teams to attend JO Nationals [Legion 18, Lakeside 17, Legion 16, Legion 15]
9. Returned non used regional bids to USAV
10. Worked with Jeff Moshier of USA Volleyball for continued development of boys volleyball in region
11. Worked with IREVA HP coaching staff in regards to budget, process, tryout location
12. Ran with Whoosh help - Girls regional championships on April 9 , 10,2011. Largest registration in several years – 88 teams participated. Event had some logistical challenges at last minute but we were able to work out the details with many thanks for patience from participating clubs.
13. Compiled and turned on all regional expenses for reimbursement. Complied and turned in all income from regional championships. Need to examine budget for next year – increase in tournament fee will probably be needed.
14. Thank you to Gary Bynan for running girls U 12 regional championships on April 2,2011.
15. Have spoken with several clubs regarding proxy's for regional election process and explaining what and how this works.
16. Will be representing IREVA at USA Volleyball meetings in Dallas, TX in late May.

Hazel R Goldstein

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION
Board Meeting Report Form

Name of IREVA Board Position / Committee: AT LARGE DIRECTOR

Report submitted by: Karen Bauer

Date Submitted: 4/29/11

Progress Summary of Board position / Committee activity since last meeting:

• OBTAINED THE FOLLOWING NOMINATIONS FOR AWARDS:

1. **FATHER CHARLES K. DWYER AWARD:** One award is presented annually to an individual in recognition of continued and distinguished service and leadership in the Region.

a. **Lori Kackelmeyer** nominated by Margaret Przybocki, Mrs. Michelle Cirigliano and Ron Przybocki

This is a letter to nominate Lori Kackelmeyer for the Father Charles K Dryer Award. I strongly feel she is truly the force behind volleyball in our region. She is best known for leading Pine Bush High School to 9 Section Nine titles. But her love for the sport is truly evident in all the other things she does that may or may not get recognition.

Lori started a Volley Kids Program which was offered to all students in the Pine Bush Area. She had volunteers from her JV and Varsity help teach small children the basics in volleyball. My daughter was one of the volunteers and she loved working with the little kids who truly enjoyed volleyball. I was amazed to watch so many people come out to learn the sport. Unfortunately with the severe budget cuts to Pine Bush Schools Lori's job was eliminated so she had to look elsewhere for a job. That was a big blow to our Volley kids Program, as it was after school and she was now traveling to another district to work.

While at her new school district of Liberty New York, Lori got many girls excited for volleyball and formed a new club which included girls from Liberty, Wallkill and Pine Bush. The club has grown this year and hopefully will continue to expand. The sad news is that Liberty has made more severe budget cuts and Lori being the last to be hired has again lost her job for next year. She of course is devastated, but when she arrives to volunteer coach the teams, she still has her enthusiasm and skill and love for the game. I am an educator, and I must say she is an excellent teacher of volleyball. She is always looking to improve all the athletes skills, as a volunteer .

Lori deserves the Father Charles K Dryer Award not only for her expertise as a volleyball coach, but also for her standards of honor she demands from her players. She does not except swearing, pettiness, lack of respect and teaches the girls that to achieve means hard work and giving to others. As a club the girls are taught to set up for each other at tournaments, clean up after each other and support each other whenever possible. Lori herself is a practicing Catholic and quietly escapes to go to mass on Holy Days, and Sundays even during tournaments.

Lori Kachelmeyer is truly the best coach I have ever seen. I have been around many coaches for many years as a mother of four and married to an All American . Lori stands out as one of the most devoted and dedicated coaches I have ever met.

Sincerely,
Margaret Przybocki

My name is Michelle Cirigliano and this is the first year my husband and I have placed our daughter Angelia in the HVAVBC traveling team. This is all so very new to me, but I can say this, I have been present at practices and tournaments alike and without knowing any of Lori's volleyball history, you can see that volleyball is a huge part of Lori's life. As I watch her coach the team and speak from the sidelines at tournaments, there is definitely a sincere love of the game and for her girls, who truly respect and admire this young woman. Her passion for volleyball is so obvious and she goes above and beyond to instill her knowledge of the game into the team.

I personally have learned a lot about the game just by observing her coaching skills! My daughter has improved in her volleyball skills a hundred-fold with the help of Lori's coaching. It is rare in this world to see such devotion from one little petite lady to preserve the game of volleyball in our area and to keep our young ladies involved in this great athletic sport. I believe that Lori has placed the personal responsibility upon herself to do whatever it takes to keep young ladies involved in volleyball. Her determination to do this is what I think makes her such a great role model for our girls, and I thank her for that!

With that said, my husband John, myself, and player Angelia nominate Lori for the Father Charles K. Dryer Award!

Sincerely,

Mrs. Michelle Cirigliano

I would like to nominate Lori Kachelmeyer for the Father Charles K Dryer award.

Lori has dedicated most of spare time in her life to promoting Volleyball in our area.

Over the years Lori was the driving force that made Pine Bush High School a multiple Section 9 Champion in scholastic and a run at the AA state title almost every year she was coaching at Pine Bush. She developed numerous young women and gave them an opportunity at a college degree because of the Volleyball skills she taught. Many of these girls would not have thought about attending college if it were not for Lori's efforts. They had colleges coming to Pine Bush to offer scholarships, with out a scholarship the opportunity would not have been there for them.

Lori also saw the need to expand the program to a club and join IREVA. Lori saw that the more time she coached and mentored the girls the better players, and better citizen they became. She is always a coach first and seeing her in action at practice or at a tournament you see the love she has for the sport and the girls. When she lost her teaching position at Pine Bush, due to budget constraints, many people would have packed it in. She did not pack it in and refused to give up on the girls and Volleyball in the area. She stayed with the Club program and continued to roll with the punches with one goal in mind the Girls success and the high quality Volleyball played! She offers one on one skills training for anyone who has the desire to do that. As a coach she is always learning to improve her skills she will watch other coaches and see if something new is out there and see if it fits into her Volleyball philosophy.

She is our Co-Club Director and continues to promote Volleyball activities. I mentioned above that she stayed with Club activities even though she would not reap any benefit for the success of Pine Bush scholastic program. However she did not want to let down the girls and she is not selfish. The girls' success in life is why she stays involved. She should be considered as a reason why more clubs in our area have sprung up as other coaches see the effort Lori has put forth and how it promotes Volleyball in Section 9, and IREVA.

As an Advocate for Volleyball in the Region she informs the girls of the opportunities they have in the summer months and pushes IREVA and USA Volleyball high performance camps. When Empire Games were on she was an advocate of playing and made sure the girls are getting the chance to stay active and keeping Volleyball as a way to stay busy and improve them. In addition she runs a summer Volleyball cam so some girls can stay local and keep expense down but still have opportunity to play the game.

Lori is a true role model to the girls. I have been going to IREVA Club tournaments for over 3 years now, one of the key things I noticed about Lori's character is, bar none she has attend church at all locations we are at every Sunday morning. She like I am is a practicing Roman Catholic, but I have been impressed that she attends mass on the Sundays when traveling. It is not an easy thing to do as you many know but she makes it happen every time.

Lori is again faced with the school budget cuts in her Liberty School District and we would hate to think that she will need to leave the area. But with the economy the way it is that may be a reality this would be a tremendous lose to IREVA, Section 9, and our area for Volleyball. Very few people put the time, effort, and heart into Volleyball as Lori.

When I read the description of the Father Charles K. Dryer Award, Lori fits the reasons you give that award with out question. Please consider her for this award, as she truly deserves the credit from her peers.

Award description: Father Charles K. Dryer Award: The award is presented annually to an individual in recognition of continued and distinguished service and leadership in the Region.

Thank you,

Ron Przybocki (845)800-3986
Hudson Valley Alliance Volleyball club Communication Director

b. **Jen Distin** nominated by Andy Mink & Dimitri Garder

"helped immensely in the starting of my club. I have been able to use them as an immediate resource. Their dedication to the growth and development of successful volleyball clubs is endless."
- Andy Mink

" I nominate Jen Distin, for all of the awards. She's worked really hard this year and is a great ambassador for the sport. She takes all of my crap and always has IREVA's back, even when they're wrong." - Dimitri Garder

c. **Hazel Goldstein** nominated by Andy Mink & Chris Trombley

"have helped immensely in the starting of my club. I have been able to use them as an immediate resource. Their dedication to the growth and development of successful volleyball clubs is endless."
- Andy Mink

2. **SILVER AWARD:** One award will be given annually to an individual who has earned distinction as a referee or scorekeeper, or who has made a substantial contribution to the training of officials and development of officiating in the Region.

a. **Jim Kramer** nominated by Andy Mink

"Jim traveled up to Plattsburgh NY to run a Score Keeping and R2 Clinic for my new club. He was excellent in getting players focused and educated on the USAV rules. He was well received." - Andy Mink

b. **Jen Distin** nominated by Dimitri Garder

"I nominate Jen Distin, for all of the awards. She's worked really hard this year and is a great ambassador for the sport. She takes all of my crap and always has IREVA's back, even when they're wrong." - Dimitri Garder

c. **Tim Stewart** nominated by Vanessa Volpe

"he recently has recently recieved his national ref certification and also ran his first ref clinics this year" - Vanessa Volpe

3. **BRONZE AWARD** (please make sure to vote for 3) Up to three Bronze Awards will be given annually to individuals for activities of special merit in a season, such as tournament organization, team administration, special projects of benefit to volleyball, youth development, or other notable achievements.

a. **Terri Beers** nominated by Jenn Disitin for the Bronze award for her work in organizing her first tournament at SUNY Albany this past January. Although it was her first time organizing a sanctioned tournament, Jen was quite impressed with the level of organization of that tournament.

b. **Jen Distin** nominated by Dimitri Garder

"I nominate Jen Distin, for all of the awards. She's worked really hard this year and is a great ambassador for the sport. She takes all of my crap and always has IREVA's back, even when they're wrong." - Dimitri Garder

c. **Ray Earl** nominated by Hazel Goldstein

"Ray has been an outstanding parent of three junior players - traveling two hours each way for practices for his son when there were no boys club closer to his home , Ray has been workign for the Junior community for several years as the collector and disseminator of tournament scoresheets, rosters, officials reports and all other juniors tournament paperwork. Ray is currently assisting his daughter as a club coach for the 2010-11 season . Ray is truely dedicated to volleyball and the IREVA region." -Hazel Goldstein

d. **MJ Engstrom** nominated by Chris Trombley for her work on the youth development project

e. **Adam Vooris** nominated by Chris Trombley for working with MJ on the youth development project

4. **PLATINUM AWARDS:** Two awards will be given annually, one to a men's and one to a women's club exemplified by its sportsmanship and by its contribution to the success of volleyball in the Region through its members' participation in the Regional administration, tournament sponsorship, officiating and the development, extension, and promotion of the sport.

a. **Jen Distin** nominated by Dimitri Garder

"I nominate Jen Distin, for all of the awards. She's worked really hard this year and is a great ambassador for the sport. She takes all of my crap and always has IREVA's back, even when they're wrong." - Dimitri Garder

b. **Zero Gravity** nominated by Andrew Bauer

"They conduct themselves on the court and demonstrate good sportsmanship."

Action Items:

- GATHER VOTES FROM COMMITTEE

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

Intended Future Goals for the Board position / Committee held:

-

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION

Board Meeting Report Form

Name of IREVA Board Position &/or Committee: Referee Director

Report submitted by: Mike McNeil Date Submitted: Apr 29, 2011

1. **Progress Summary** of Board position &/or Committee activity since last meeting:

a. **Routine activities** or **data** to report: _____

Within the Referee division, there are three committees:

1. Referee Development Chairperson: Howard Veater
 - a. Coordinates referee training and evaluation for both R1 and R2
2. Referee Tournament Procedures Chairperson: TBD
 - a. Head Official responsibilities, Tournament procedures, Referee Reimbursement
3. Referee Recruiting and Outreach Chairperson: TBD

I will bring several items to be reviewed by the BoD at the June meeting, including clarifications to referee expenses (including mileage, hotel, and premium pay), clinician reimbursements, Head Official responsibilities, and a multi-faceted Tournament form for the TD and HO to complete, as necessary, which includes referee feedback, participant sanctions or behavior issues, site safety concerns, uniform violations, and several other factors. Thom Carrier, chairman of the Referee Tournament Procedures committee, has been prototyping this form at several tournaments recently, and feedback will be incorporated into the form and the processes surrounding its use for review and approval at the June meeting.

The following Regional referees have been accepted for their rating for Junior National Referee in Atlanta:

1. Josh Huntley
2. Rob Malvasi
3. Gary Swartwood

The following Junior National referee has been accepted for his rating for National Referee in Minneapolis:

1. Mike McNeil

Several incidents of referee misconduct have been investigated and are pending resolution.

Tournament site concerns with safety and playing space have been addressed at several locations. They have been taken care of, and they will continue to be monitored for future compliance.

All existing Regional referees have been formally rated at least once and provided feedback for improvement this season. All (except 9) Provisional referees have also been rated at least once and been provided feedback for improvement. The general consensus has been very positive.

All referees (except two Regionals – I ran out of patches) have the correct USAV patch and have been instructed to wear it appropriately at all tournaments.

We have had several new Provisional referees join our ranks this season:

1. Mike Meliosky
2. Skip Nerney
3. Jordan Armstrong
4. Michele Atallah
5. Dan Jampole
6. Kevin Norton
7. Roger Shisler
8. Dave Travers

Congratulations to the following Provisional Referees who have been promoted to Regional Referee this season:

1. Ed Allison
2. John DeFlumer
3. Chad Dominie

- 4. Neil Allen Palent
- 5. Andy Robble
- 6. Art Stein
- 7. Jeff Weils

a. Action Items (from previous mtg/s' minutes), expected **completion dates & assigned designees:** _____

2. Goals for current season:

a. General Outline: _____

We are investigating a potential change for R2 certification to be valid for two years. Current thoughts are to align with the new two-year DCR and start two-year R2 certifications next year.

b. Agenda Items for the upcoming meeting (*noting any attachments to be reviewed*): _____

i. Motion/s to be brought to the floor (*see attached motion form/s for specifics*): _____

None _____

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION

Board Meeting Report Form: 4/29/11 @ SUNY Cortland

Name of IREVA Board Position / Committee: Adults/Eligibility Director, Adults Tourn. Results Coord., West Director

Report submitted by: Christopher Trombley

Date Submitted: 4/29/2011

Progress Summary of Board position / Committee activity since last meeting:

- Tournament results grid was posted on the website.
- Tracking eligibility and results for 2010-11 (nightmare). To date, two performance bonds have been forfeited for failure to comply with policies & procedures.
- Sent survey to all active Adult Team Reps. for Regionals format. The majority voted to keep the current format in place.
- Compiled rankings through 3/27/11 to use for Regionals with input from several Adult Committee members.
- With feedback, determined that many believe that AES is too cumbersome to use for our Adult population but would reevaluate if importing from WEBPOINT was made available.
- Documented Nationals registration information and assisting teams in registration process which has included frequent contact with USAV and AES.
- Assisted current and potential members with inquiries.

Action Items, of note, with expected completion dates and their assigned designees:

- Encourage Tournament Directors to start listing their tournaments at more defined levels, i.e. BB Gold vs. BB (2011-12 season).
- Get active Adult Committee members, post their names on the website (off-season) .
- Determine if the Adults ranking system should/can be modified with help from the Adult Committee.

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

- We need to take a thorough look at rewriting and updating policies and procedures, this has been lacking and makes enforcing the rules unnecessarily difficult. I am offering to work on the TD Guide and associated documents (off-season).
- Change Regional tiebreakers to be head-to-head results and points instead of original rankings. Rankings are inherently flawed due to teams being able to borrow players from other teams within and outside of the region (2011-12 season).
- A software program to track tournament entries and eligibility is needed for the Adult population.

Intended Future Goals for the Board position / Committee held:

- Rewrite portions of the TD Guide and associated documents to make them clear, concise and so that the content is matching. In doing so, consider the need for new policies vs. guidelines.
- Have Adult notifications posted on the website Adults page.

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION

Board Meeting Report Form

[Instructions: report is due to secretary at least one week before Board meeting. Add pages as needed to write up proposed motions to address action items or policy. For electronic reporting – delete lines and substitute text as needed]

Name of IREVA Board Position / Committee: _____ Registrar _____

Report submitted by: _____ Laurie Muollo _____ Date Submitted: 2/25/10

Progress Summary of Board position / Committee activity since last meeting:

- Currently 955 Adults are registered. This represents an increase of 93 members over this period last year's adult membership of 862 (11%)
- Currently 1655 Juniors registered compared to 1430 for the same period last year, an increase of 225 members (16%)
- Regular Adult membership decreased by 30, however, 91 members registered under new College/Military option.
- There are no background screenings awaiting data or pending and no failures
- In preparation for Adult Regionals, there has been a flurry of requests for region transfers, lost passwords, upgrades, etc.

Action Items, of note, with expected **completion dates** and their **assigned designees**:

Develop clear instructions for Junior Club Directors regarding registration requirements prior to Junior Club Directors meeting next fall. It is not acceptable for Junior's club directors to register for their players. This could lead to USAV nullifying their registration and insurance coverage.

Work with AES regarding importing of adults associated with Junior's programs if they originally register with the adult club. Although we recommend during the registration process for adults to register with the Junior's club they coach for then are associated with their adult clubs this does not always happen. Coaches are tapped later in the season. Once they are registered with the adult club AES does not import their background screening and impact certification.

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

Discussion Item: Allowing online payments to be processed per information sent from USAV

Intended Future Goals for the Board position / Committee held:

Club/Teams Names Committee – Review teams names as new teams are added to Webpoint

Coach Development Report. April 2011

4/29/2011

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION

Board Meeting Report Form

Name of IREVA Board Position / Committee: Coach Development

Report submitted by: Michael Wingard **Date Submitted:** 2/25/2011

Progress Summary of Board position / Committee activity since last meeting:

- Sage Colleges has received a grant from USAV in three installments over 3 years. As with SUNY IT, there is a stipulation that they host a CAP clinic which is under consideration for 2012. I would like to offer CAPII as well. I have been in contact with Daniele (Dannie) Drews to start the process for hosting. She has recommended that the clinic be held at the Albany campus with a tentative date of January 14 & 15, 2012 for CAP and the evening of January 13, 2012 for IMPACT. She is holding those dates.

- Not sure that we need to press hard to train an IMPACT instructor? There are plenty of webinars offered. Coaches are to be IMPACT certified within 60 days of registering with USAV. Typically, Regionals are well beyond the 60 days requirement.

- A number of online IMPACT clinics hosted by USAV throughout the season

- The following is the Webinar Schedule:

- May 9 & 10 (2 evenings for each clinic)

- May 15 (1 day clinic)

- May 24 & 25 (2 evenings for each clinic)

- June 1 & 2 (2 evenings for each clinic)

- June 9 & 10 (2 evenings for each clinic)

- June 13 & 14 (2 evenings for each clinic)

- June 18 (1 day clinic)

- June 22 & 23 (2 evenings for each clinic)

- June 26 (1 day clinic)

- Coaching Clinics

- MJ at Albany University

- Glenn at BU (Binghamton)

- Rebecca Fletcher (SUNY IT)

- Coaching Clinic

- April 2, was held at Broome Community College, Binghamton, NY

Action Items, of note, with expected **completion dates** and their **assigned designees**:

- Finalize Plans Coaching Clinics for later this year and next during the summer (MW)

- Work more closely with Worldwide Sports in offering clinics next year with Mike Fusilli (MW)

- Working on an assistant to work with me due to work related travel and potential relocation

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

- Occasional coaching clinics

- Designed for first time coaches

- Design and run practices

- Conditioning recommendations

- Development of players

- Early in the season (November/December)

- Various locations within the Region

Coach Development Report. April 2011

4/29/2011

Intended Future Goals for the Board position / Committee held:

- Can progress to a "Help" button on the web site for questions and answers. The Coach Development Council can assist in developing and strengthening our coaches

Jun 19, 11 Jun 19, 10 \$ Change % Change

ASSETS

Current Assets

Checking/Savings

HSBC - CHECKING 4,157.17 1,249.33 2,907.84 232.8%

HSBC - SAVINGS 55,421.87 58,176.73 -2,754.86 -4.7%

Total Checking/Savings 59,579.04 59,426.06 152.98 0.3%

Total Current Assets 59,579.04 59,426.06 152.98 0.3%

TOTAL ASSETS 59,579.04 59,426.06 152.98 0.3%

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

20100 - Grants Payable -97.89 400.00 -497.89 -124.5%

Total Accounts Payable -97.89 400.00 -497.89 -124.5%

Credit Cards

HSBC mastercard 9,657.48 15,430.75 -5,773.27 -37.4%

Staples card 10.26 49.65 -39.39 -79.3%

Total Credit Cards 9,667.74 15,480.40 -5,812.66 -37.6%

Total Current Liabilities 9,569.85 15,880.40 -6,310.55 -39.7%

Total Liabilities 9,569.85 15,880.40 -6,310.55 -39.7%

Equity

31300 - Perm. Restricted Net Assets 4,750.00 4,750.00 0.00 0.0%

32000 - Unrestricted Net Assets 40,918.56 31,412.28 9,506.28 30.3%

Net Income 4,340.63 7,383.38 -3,042.75 -41.2%

Total Equity 50,009.19 43,545.66 6,463.53 14.8%

TOTAL LIABILITIES & EQUITY 59,579.04 59,426.06 152.98 0.3%

5:39 PM IREVA

06/19/11 **Statement of Financial Position**

Accrual Basis As of June 19, 2011

Page 1

Motion Enumeration

Year (yyyy) **2011**
 Month(mm) **04**

Committee Designations

Adult (AC), Communications (CC), High Performance (HP), Juniors (JC), Nominating (NC), Officials (OC), Registration (RC), Structure & Function (SF)

List Committee

Committee Motion (CM) #

Individual Motions

Name (Initials) **BR**

Second by (Initials) **HG**

Individual Motion (IM)# **1**

Motion Goes to

IREVA Manual

By-Laws
 Operating Code
 Handbook
 Tournament
 Guide
 Other **WEBSITE** **VV**

Section #

IREVA BOD MINUTES

"Admin Page of Forms/Docs"

New/**Add to Existing Section**

Replace Section
 Remove Section

Motion:
 To approve the 11/12/10 BOD meeting minutes as submitted **and attached**.

Rationale:
 BODs have all had ample time to review the minutes and having an accurate record of the meeting is essential to the continued structure of the organization.

IREVA BOD Vote

In Favor **ALL**
 Opposed **0**
 Abstentions **0**

IREVA Motion Result (& end of enumeration)

Carried (C) **X**
 Failed (F)
 Tabled (T)
 Referred to (R)

Motion Added To: (mm/dd/yy)

Handbook
 Tournament
 Guide

By Laws
 Op Code

Other

Motion Enumeration

Year (yyyy) **2011**
 Month(mm) **04**

Committee Designations

Adult (AC), Communications (CC), High Performance (HP), Juniors (JC), Nominating (NC), Officials (OC), Registration (RC), Structure & Function (SF)

List Committee

Committee Motion (CM) #

Individual Motions

Name (Initials) **PB**

Second by (Initials) **BR**

Individual Motion (IM)# **2**

Motion Goes to

IREVA Manual

By-Laws	<input type="text"/>	
Operating Code	?	PB
Handbook	<input type="text"/>	
Tournament Guide	<input type="text"/>	
Other	budget	PB

Section #	?
?	New/Add to Existing Section
?	Replace Section
?	Remove Section

Motion:
 Edit 2011-2012 financial accounts to show the following amounts for the indicated budget items:

- \$2500 for Office Manager
- \$250 for Secretary
- \$2000 for JO Director
- \$25/court/day or \$500, whichever is more, for each of our 2 Regional Championship TDs (Adult- M/W combined & Junior- B/G combined).

Note: Amounts should be divided accordingly if more than 1 TD for either event. Entry fees should cover any Site Coordinator compensations or other expenses not approved in the IREVA budget for these events.

Rationale:
 Reassessed duties and time allotted for services yielding positive effects on membership &/or organization at large for appropriate monetary compensation (see spreadsheet attached- bod compensations.xls).

IREVA BOD Vote

In Favor	all
Opposed	0
Abstentions	0

IREVA Motion Result (& end of enumeration)

Carried (C)	X
Failed (F)	<input type="text"/>
Tabled (T)	<input type="text"/>
Referred to (R)	<input type="text"/>

Motion Added To: (mm/dd/yy)

Handbook	<input type="text"/>
Tournament Guide	<input type="text"/>

By Laws	<input type="text"/>
Op Code	<input type="text"/>

Other

Motion Enumeration

Year (yyyy) **2011**
 Month(mm) **04**

Committee Designations

Adult (AC), Communications (CC), High Performance (HP), Juniors (JC), Nominating (NC), Officials (OC), Registration (RC), Structure & Function (SF)

List Committee

Committee Motion (CM) #

Individual Motions

Name (Initials) **VV**

Second by (Initials) **KG**

Individual Motion (IM)# **3**

Motion Goes to

IREVA Manual

By-Laws
 Operating Code
 Handbook
 Tournament Guide
 Other **WEBSITE** **VV**

Section #	CONTACT INFO
Appointed Dirs	New/Add to Existing Section
	Replace Section
	Remove Section

Motion:
 Accept the Commissioner's proposed appointment of Mike Houghton as the Outdoor/Related Sports Director to assist in the development of our outdoor & other volleyball related programming.

Rationale:
 Mike has demonstrated a willingness and ability to take an active part in the planning and dissemination of information for outdoor and Special Olympic events outside of the region and has agreed to assist the region with the development of these and other such volleyball related activities as much as possible

IREVA BOD Vote

In Favor **ALL**
 Opposed **0**
 Abstentions **0**

IREVA Motion Result (& end of enumeration)

Carried [C] **X**
 Failed [F]
 Tabled [T]
 Referred to [R]

Motion Added To: (mm/dd/yy)

Handbook By Laws Other
 Tournament Guide Op Code