

IREVA - Board of Directors Meeting

DATE: June 19, 2010

TIME: 9 a.m.

PLACE: Hudson Valley Community College; Siek Campus Ctr 150

PURPOSE: 4th Quarterly Meeting of 2009/10 season & 2010/11 Elections

Invitees (Agenda)

Attendees (Minutes)

Capacity (Elected or Appointed)	Name	Contact for Attendance (e-mail / phone/other)	Response (Y or N)	Attend (A or P)	Report (e-mailed before mtg, @ mtg, none)
1. Commissioner (E)	Patty Blacklock	e-mail	Y	Y	Submitted
2. VP (E) / Scorekeeper Director (A)	Mike McNeil	e-mail	Y	Y	n/a
3. Secretary (E) / Office Manager (A)	Anna Turner	e-mail	Y- 11 am	Y-11 am	@ mtg
4. Treasurer (E) / Executive Director (A)	Jim Bishop	e-mail	Y	Y	@mtg
5. At Large Director (E)	Lisa Gallagher	e-mail	M?	N	n/a
6. At Large Director (E) / Ref Director (A)	Aaron Baum	e-mail /phone		N	No report
7. At Large Director (E) / Communications Director (A)	Karen Bauer	e-mail	Y	Y- Late	@ mtg
8. West Director (E)/ Adult Director (A)	Chris Trombley	e-mail		Y- Late	@ mtg
9. West Director (E)	Craig Turner	e-mail	Y- 11 am	Y-11 am	n/a
10. West Director (E)/ Coach Dev Coordinator (A)	Mike Wingard	e-mail	Maybe	N	Submitted
11. East Director (E)	Tim Stewart	e-mail/phone	Y	Late	n/a
12. East Director (E) / JO Director (A)	Hazel Goldstein	e-mail	Y	Y	Submitted
13. East Director (E) / Membership Director (A)	Ellen Lain	e-mail	N	N	No report
14. Registrar (A)	Laurie Muollo	e-mail	N	N	No report
15. Tournament & Insurance Coordinator (A)	Ben Rosenthal	e-mail	Y-a.m. only	Y-11 am	@ mtg
16. Referee Assignor (A)	Howard Veater	e-mail	Y	Y	No report
17. Guest/s:	Sue Medley Jen Dryer K.Gaudreau Vanessa Volpe Sarah Retersdorf Andy Bauer	e-mail	N N N Y-1pm N	N N N Y N 2 nd half mtg & work session	n/a

Agenda - Please review/prepare questions for discussion from Board of Directors' reports sent via e-mail before the meeting.

All proposals to be considered for a vote should be written as motions to be brought to the floor.

Action Items [to be voted on by BOD]

/ Minutes Tasks to be done

ITEM	PRESENTER	TIME/ Report Summaries
1. CALL TO ORDER	Patty Blacklock	[5 min] 9:20 a.m.
a. Welcome		
b. Introductions		• Vanessa Volpe introduced to all Board members present
c. Meeting Format		
i. Open Meeting		
ii. Hold Elections		• 10:15 a.m.
iii. Resume meeting		• 10:20 a.m.
iv. Break		• 11:05 a.m. (3 needing to leave at 11 left & H.Veater left)
v. Resume meeting (if needed)		• 12:10 p.m.
vi. Work session		• 1:45 p.m.

2. ELECTIONS	Anna Turner	<p>[5 min] There were 208 possible votes and therefore 69 votes needed to hold the election. 102 votes were present at the election meeting in person and by proxy.</p> <p>MOTION #1 to accept the slate of candidates as presented (Anna Turner for Secretary, Aaron Baum for At Large Director, Jennifer Dryer for East Director, and Mike Wingard for West Director) by Jim Bishop 2nd by Hazel Goldstein.</p> <p>Passed Unanimously</p>
3. ELECTED OFFICERS' REPORTS		
a. Secretary	Anna Turner	<p>[5 min]</p> <p>i. none</p> <hr/> <p>ii. Motion #2 to "to accept the 9/13/09 minutes as prepared by Jim Bishop this week by: JB 2nd by: MN</p> <p>Passed or Denied</p> <hr/> <p>iii. Deferred to next meeting- need to be completed</p> <hr/> <p>iv. Motion #3 to "approve... by: BR 2nd by: MN</p> <p>Passed or Denied</p>
i. Correspondence		
ii. Approval of Minutes from 9/13/09 Meeting (McNeil)		
iii. Approval of Minutes from 11/13/09 Meeting McNeil		
iv. Approval of Minutes from 4/30/10 Meeting (Goldstein)		
b. Treasurer	Jim Bishop	<p>[5 min]</p> <p>Discrepancy to be looked into (<\$300); little loss on regionals; otherwise in good shape; upcoming subsidies TBA</p> <p>Still need to payout Nationals Subsidies and HP donations received. We now have a PayPal account for HP donations. We need to segregate the HP donations from the General fund. \$10 increase in membership from National Office.</p>
i. Discussion & approval- treasurer report only needs to be submitted; no need for motion to approve per HG/Roberts rules of order		
c. Commissioner	Patty Blacklock	<p>[5 min]</p> <p>i. see attached report- Intended future goals</p> <p>1. see attached report- Individual/Committee Action Items</p> <p>2. see attached report- Suggestions / Recommendations / Proposals</p> <p>ii. Deferred until next meeting</p> <p>iii. Deferred until next meeting</p> <p>iv. see attached report and to be attached minutes</p> <p>v. No interest, at this time, by the Board; Kathy F. says they are ok and should get some from National Office w/ \$10 increase</p>
i. 09/10 goals		
1. descriptions of organizational structure's positions		
2. fill vacancies / committees		
ii. "leave a ball behind"		
iii. USAV banners		
iv. USAV/RVAA mtg summary		
v. Donation to USAV Ref Committee?		
4. APPOINTED DIRECTORS' REPORTS		
a. Adult Director	Chris Trombley	<p>[5 min]</p> <p>i. If no concerns, keep things as are and keep people playing. Some feedback in wanting more higher level tournaments in region (A-BB) so we can keep teams playing within the region. Facilities are an issue.</p> <p>ii. John Hughes has not responded back; follow-up needed</p> <p>iii.</p> <p>1. To be worked on by committee</p> <p>2. Standard weekend preferred by few who responded</p> <p>3. To be looked into in more detail for consideration</p> <p>• Adult Committee members to be sent to Commissioner;</p>
i. Competition levels		
ii. "A" Power league / tournaments		
iii. Adult feedback on		
1. future regionals format		
2. annual date 1 st weekend May?		
3. AES for all tourns?		

some to be eliminated due to non-responsiveness.

- Eligibility is all done unless Heidi Brower held adult teams in her May tournament. ? items unresolved dealing with one-event memberships...
 1. 16 members w/ 2 one-day events; 38 upgraded to full memberships

b. Communication Director

Karen Bauer

[5 min]

- i. 09/10 goals, preparations, activity
- ii. Internal- newsletter, handbook, website
- iii. External- PR; NYSPHSSAA Ad?; update of HS contacts w/in the region

- i. List of tournament sites; Looking for committee members
- ii. Going to begin soliciting articles from Nationals attendees for newsletter; as well as Commissioner's Welcome letter
- iii. on going, investigate NYSPHSSAA Ad in September.

c. Executive Director

Jim Bishop

[5 min]

- i. Compliance w/ USAV rules & regs. Checklist?
- ii. Nationals entries verification – 20 adults, 1 girls, 1 boys
- iii. Rules modifications – communication with USAV – update – draft distributed for comment 4/16/10
- iv. Policy development and documentation
 - Conflict of interest policy
 - Provide input to Officials Committee on policy and \$\$ issues as needed
- v. TD Guide –
- vi. Handbook –
- vii. Operating Code –
- viii. Bylaws update – Improve bylaws to make elections easier
- ix. Website –
 1. Updates needed for all sections
 2. Numerous enhancements under consideration
 3. Feedback needed
- x. surplus t-shirts to HP for gifts at tourn &/or Haiti?
- xi. Info for members concerning USAV dues increase- deferred from Jan.; distributed to BOD 12/11/09

- i. No action
- ii. Took great deal of time
 - Issues with team codes (plan for education to adults needed)
- iii. No comments specified.

iv.

1. No action
2. No action

v. Updated 12/09- goal of 9/10 to be fully updated

vi. Summer task

vii. Summer task

viii. Summer task

ix.

1. All Directors need to get items and changes to Jim by September

2. Not specified.

3. None specified.

x. Discussed use at World Sitting Games to be attended by Mike McNeil.

xi. Talk about in work sessions today

xii. other - outdoor sanction inquiry and research

xiii. other – USAV / RVAA discussions about outdoor, sitting related sports

d. JO Director

Hazel Goldstein

[5 min]

- i. 09/10 goals, preparations, activity
- ii. Regionals
 - summary 2010

- JO national mtgs very calm- new rep voted in Andy R from north Texas
- Constant correspondence with interested players
- ii. 1. JO regional info into jim bishop with a few exceptions

- plans 2011 forward
- iii. HP try-outs, camps, plan
- iv. JO Committee- Boys & Girls Reps?
- v. Website updates
- vi. TD updates- match scores into AES
- vii. Youth/coach development- MJ Engstrom
- viii. Follow-up w/ KRVA Commish to contact IREVA Commish on agreement to have JO club in Pa. register with IREVA

e. Coaching Development Director Mike Wingard

- i. 09/10 goals / preparations / activity
- ii. IMPACT, CAP I/II
 - 2010 results from BU & SUNY IT- Jan, GNE-Mar, Reg- Apr
 - Plan for RSC 2012
 - IREVA clinicians?
 - proposal for coaching clinics / mentoring
 - Coaching Council- Q&A, resources, forum?, volunteers

- 2. See submitted report.
- iii. Communicating with HP; taking care of donated camp t-shirts (120)
- iv. Job description submitted to Commissioner w/ current & prospective committee members named
- v. to be submitted to Jim Bishop ASAP
- vi. proposal to be written up for TD manual w/ known consequence if not done
- vii. In process.
- viii. secretary of KRVA said it was no big deal; so if that is the case, no commissioner involvement needed

[5 min]

- Report sent via e-mail; not in attendance

f. Office Manager Anna Turner

- i. 09/10 goals, preparations, activity
- ii. Summary of regionals 2010
 - plans for 2011 & beyond

[5 min]

- i. Adult Regional results summaries completed. Inventory Regional tournament supplies to determine replenishment needs.
- ii. regionals- 20 women's teams; 21 men's teams
 - o thanks to Hazel for providing all that was needed and Laurie inputting info to assist with pool play
 - o starting at 8:30 with 21 point games was great
 - o thanks to Jim for putting out fires
 - looking forward to next year with correspondence to Cortland and Hazel... no other bites from adult membership to obtain site
 - o same weekend being considered by Oneonta per Chris Trombley
 - o Ben Rosenthal will check weekend before w/ Siena

g. Referee Director Aaron Baum

- i. 09/10 goals, preparations, activity
- ii. Recruitment- outreach to JO/Univ clubs
- iii. Clinic/test/fellowship policy update
- iv. Officials committee projects

[5 min]

- no report; summary of Commissioner & Aaron's communications about the role and its affiliated committee provided by PB

- procedure for train/eval R1s
- Ref/SK good standing, **clinician fees, compensation, rating upgrade policies**

v. website updates

h. Referee Assignor

Howard Veater

[5 min]

- No report; **Mike McNeil** will be **in touch with Howard to communicate w/ Sarah or contact her himself to assist in the transition and get familiar with NOVA (or Arbitor)**

i. Registrar

Laurie Muollo

[5 min]

i. 09/10 goals, preparations, activity

ii. **\$25 college student membership option- 2010/11**

iii. **Verification process for change of club director & club director being a current member**

iv. **Procedure to eliminate JO players being accepted on Adult teams w/o waiver**

v. **Procedure for "associated" player/coach on AES rosters**

vi. **Club team names- committee appointments/policy updates, new issues?**

- No report

j. Scorekeeper Director

Mike McNeil

[5 min]

i. 09/10 goals, preparation, activity

ii. Recruitment

iii. Clinic/test/fellowship policy update

iv. **Website Updates**

- Written report submitted @ mtg; National Mtg report:
 - Refs talked about the restructuring of USAV & how it effects Officials Division
 - SK test rewritten last year- any complaints to Mike McNeil
 - Blank forms are available (#s3/4 on report)
 - National SK reviews/mandatory requirements
 - Video training program available via North Texas region
 - Iowa using split screen video
 - Ref & SK into 5 min modules open to all
 - Discussions about good standing nationally and locally; delicate balance between minimum standards for national officials and regions' standards for their officials.
- Locally
 - Ref fees (1/2, whole day, mileage, etc)
 - **Official's committed** = all Nat, JO officials/SKs, and opening it up to regional level folks
 - SK cert- mostly under control
 - **R2 cert**- PRIORITY for process to be in place
 - **Fellowship procedures/schedule** to be revisited

w/ Paul Putman and typical hosts

- Cost of additional clinics may need to be paid by the host club needing it
- Clinic and test portions for both officials and SKs are ok, but **practical portion for R2** needs work... all refs rate their R2s (pass or fail w/ comments optional)?; R2 single season now; SK every 2 years
- Pending in webpoint does not show on roster as such, showing as current- **inform USAV- Susan B.**
- Partial day tournaments- how are refs to be paid
 - **Head Official judgments need to be lessened = policies to be written covering all tournament scenarios**
- **All refs will be asked to be available for regionals and big tournaments like GNE**
- **Structure, quality and quantity of officials, rating of all officials, referee feedback options for TDs/coaches/captains, training opportunities for all refs**
- Concerns of less weekends to work if region allows tournaments w/ no refs

k. Tournament/Insurance Coordinator

Ben Rosenthal

[5 min]

- i. 09/10 goals, preparation, activity
- ii. update of competition season & related policies in **handbook**
- iii. **TC Guide**
- iv. **Tournament definitions proposal**
- v. **Update insurance paperwork for clarity & on-line filing**

- i. same goals
- ii. Got all sanctions to be filed and kept for a year
All performance bonds are being voided
Court fees all to Jim
A great deal to do in handbook; to be worked on over the summer
- iii. A great deal to do; to be worked on over the summer
- iv. Finalize event types desired as options in our region-proposal to be formulated for presentation to the Board
- v. outdoor sanction policy being worked on as result of a request that ended up being indoor

5. STANDING COMMITTEES' REPORTS

a. Awards

A.Baum + 8
Elected Directors

[5 min] – reported by Jim Bishop based on nominees received

- vi. **Fr. Dwyer- Mike Sardella**
- vii. **Silver- Tim Skinner**
- viii. **Bronze- ? (Legion)**
- ix. **Platinum- none**

Paul Sander (e-mail below)

Patty Blacklock

? person TBA-
team admin in
adding JO girls

- To be awarded
- To be awarded
- PB to get name from Legion Club-[Chris Hosley 7/6/10]
- Additional nominees to be awarded:
 - Laurie muollo- tournament running
 - Jen dryer- # & organization of tournaments

b. Elections (09/10)

K.Bauer,
C.Trombley,
T.Stewart

[5 min]

- i. Expiring **Elected Directors** (E.Lain, M.Wingard, A.Baum)- **Nominations: M.Wingard, A.Baum, J.Dryer**
- ii. **Secretary**- Anna Turner

Elections noted in item #2

iii. *if not part of above slate, then deferred until August*

- 2010/11 committee will be CTurner, HG, LG

iii.	L. Gallagher resigning- Kristen Gaudreau to be nominated		
c.	Eligibility (09/10)	Chris Trombley	see adult chair report [item 4a]
6.	AD HOC COMMITTEES' REPORTS		
a.	Adults	Trombley, Gallagher, Shorkey, Turners, McNeil	See 4a
b.	Communication/IT	Bauer, Bishop, Rosenthal / Nolan	See 4b
c.	Events Management	Goldstein, Wingard, Trombley, Turner	See 4dii/iii, 4eii, 4fii
d.	Juniors	Goldstein, Wingard, Medley, Putman, (H.Brown), Hanlon?, (B.Dixon?)	See 4d
e.	Marketing/Membership	(Gaudreau), Trombley, Goldstein	No activity
f.	Officials	Baum, McNeil, Veater, Stewart, Frankl, Carrier, (J.Huntley)	See 4g & 4j
g.	Registration	Muollo, Ashline, Blacklock, Trombley	See 4i
h.	Resources / Fundraising	Bishop	[5 min]
i.	WWSS communication		i. see New Business [8]
i.	Structure & Function	Bishop, Blacklock, Goldstein, McNeil	[5 min] no activity
7.	Old Business		[5 min]
a.	Fee increase explanation/strategy	Bishop	a. See handout – DEFERRED TO WORK SESSION
b.	IMPACT Clinician Compensation policy		b. DEFERRED
c.	Support for RSC CAP Clinic		c. RSC and USAV have agreed to defer to January 2012. M/S/C – [Bishop/Goldstein]
8.	New Business		[5 min]
a.	WWS agreement		a. Custom banner people can link to; 7% to region; molten vballs “deals”; HP uniforms at no extra cost; help w/ promoting events; competitive pricing; their link on our website; annually renewable; • JB request approval to enter into this (only exclusive piece is the HP teams)...
b.	Regional lap top for Secretary		Motion #4 to have JB enter into WWS agreement as reported by MN; 2 nd HG; Passed b. Defer to budget mtg agenda in July; Commissioner/Treasurer/others may warrant consideration for this as well
9.	Other	Patty Blacklock	[5 min]

a. Ireva Board Meeting Schedule

i. July budget meeting

ii. Aug/Sep organizational mtg

iii. Nov'10,Jan,Apr,Jun'11 mtgs

Hazel Goldstein

b. Future Event Schedule

i. Clinics

- Coaching
- Player

Anna Turner

ii. HP

- Try-outs
- Camps
- Tournament

Patty Blacklock

iii. Regionals

1. Adults
2. Juniors

Hazel Goldstein

a. i. 7/18 if financial issues cause; otherwise JB & PB will meet to review status of action items – Sacandaga

ii. 8/7 Organizational meeting; CEO appoints directors / restructures committees for Board approval- 9 am HVCC

- 9/19 (to be finalized) JO Meeting western part of region
- 10/17 (to be finalized) JO Meeting HVCC 1-4 [set]

iii. 11/12/10 – Binghamton area Mike M or Mike W... BCC, Binghamton college, Oneonta, vestal library?

- o 1/21/11 Orange County
- o 5/6/11 (to be finalized) Friday night before adult regionals
- o 6/18/11 – HVCC 8-9; & Friday night if needed

b.

- i. no reports
- ii. no reports
- iii.

1. see 4fii1

2. JO regional not 4/23 & 24 b/c Easter wknd... 4/9&10?

1:37 pm

10. Adjournment

Work Session

a. Actions critical for 10/11 season approval:

i. Membership/fee structure

Muollo

ii. Competition/Tournament season policies

Rosenthal

iii. National Ref/SK compensations

Baum

iv. Ref/SK clinician fees

Baum

v. Ref/SK clinics, tests, fellowship policies

Baum

vi. Executive Committee function/authority

Bishop

PB & KB

PB...

i. Membership categories/fees-

- Power league concept for adults to draw college age players to play USAV; also college membership discount (\$25 suggested)

- One-day membership processing to be revisited for changes to make registrars' lives a bit easier; keep \$10 fee

- Go from \$45-\$55 to reflect \$10 USAV increase; have same penalties and discounts associated for reg on-line & group vs individual;

ii. ...

iii/iv/v... Officials Committee was asked

- JB list complete and comprehensive?
 - o HG asked if earlier assignments are possible - as long as TDs get dates sanctioned early enough, yes
 - o Transparency of who is working desired

vi. ...

Facebook page for IREVA- KB posted it, but plan on how it will be used for best communication and who will monitor it, answer ?s, and such will need to be made/documentated.

Developmental tournaments to reduce costs for training only clubs...

HG not in favor of it unless kids 12u. PB explained all but uniforms and pd officials would be the same; 1 HO for each site of tourn to be paid by TD; possible min/max of # allowed per club; results don't count toward regional status; 2 pd official tournaments to be eligible for regionals; "capable" officials required and needs to be defined by us (possibly require R1 cert for all teams); can be run with active coaching (additional time-outs to be clearly defined- "1 time-out per 5 points in the set" with coaches able to enter court for

instructional purposes); scorekeeping should be done and can be used toward certification; conglomerate teams with multiple rosters submitted for membership at tournament w/ AES official roster from club with coach attending tournament; AES minimum # of players will need to be 0; maintain age constraints

Ideas to increase membership:

- Special events to draw new memberships can be planned and charged our breakeven fee of \$5 or have the region cover their memberships out of appropriate funds
- USAV has incentives for new college and hs boys programs that we should be tapping into
- Pre-empire state games tournament; IREVA Day
- Can we do anything with HS championships; exhibition matches- marketing of IREVA (peggy seese- night of special dinner, in between matches...)
- College coaches running “special events” to expose our game to prospective members before their matches to increase their fan base
- Legion exhibition [adult males]would be best held in May (pre-nationals)

Item # / Motion #: Discussion to note:

4d	<ul style="list-style-type: none"> • 3 entry fees budgeted for JOs attending National Championships; amounts not used not available for adult national subsidies as BR requested. • b/c soliciting donations for HP, an account will be made to segregate their monies w/in the JO fund
8a	<ul style="list-style-type: none"> • request by BR to have JB push on lowering vball prices in the agreement
9	<ul style="list-style-type: none"> • Mike Mcneil going to sitting games- old uniforms, vballs, etc. to be collected for sending to Africa
6e	<ul style="list-style-type: none"> • Sitting volleyball opportunities & members to begin being promoted/found by region
3ci	<ul style="list-style-type: none"> • Goal to identify an Outdoor Director and Related Sports Director (those not under USAV- i.e. sitting vball, deaf vball)
4k?????	We now have a pay pal account; 2.5%
4j	Usage of PAVO and other entities that can assist us in recruiting in various geographical areas of our region

Individual/Committee Tasks to be completed: see green highlighted items above.

Item #	Task	Date Added	Assigned To	Date Due	Status
2 3a/ii/iv	Update website with newly Elected Directors/Secretary; approved minutes	6/19/10	Jim Bishop	9/1/10	Open