

Meeting:	IREVA Board of Directors – DRAFT MEETING MINUTES [GOLDSTEIN + BISHOP]
Date:	April 30, 2010 – APPROVED 6/19/2010
Time:	7:00 PM
Location:	World Volleyball Training Center, Huguenot, NY
Purpose:	report/discuss/vote on action items/proposals for 4th Quarterly Meeting of 2009/10 season

Attendees/Invitees

Name	Attendance Contact	Response	Capacity (Elected or Appointed)	Attend	Report
1. Patty Blacklock			Commissioner (E)		
2. Mike McNeil			VP (E) / Scorekeeper Dir (A)	Y	
3. Anna Turner			Secretary (E) / Office Manager (A)	Y	
4. Jim Bishop			Treasurer (E) / Executive Dir (A)	Y	Y/Y
5. Lisa Gallagher			At Large Director (E)		
6. Aaron Baum			At Large Director (E) / Ref Dir Designee (A)		
7. Karen Bauer			At Large Director (E) / Comm. Dir (A)		
8. Chris Trombley			West Director (E)/ Adult Dir (A)	Y	Y
9. Craig Turner			West Director (E)	Y	
10. Mike Wingard			West Director (E)/ Coach Dev Coord (A)		Y
11. Tim Stewart			East Director (E)		
12. Hazel Goldstein			East Director (E) / JO Dir (A)/ Mtg. Host	Y	Y
13. Ellen Lain			East Director (E) / Membership Dir (A)	Y	
15. Laurie Muollo			Registrar (A)	late	Y
16. Ben Rosenthal			Tournament & Insurance Coord (A)		Y
17. Hansen Leong			Referee Dir (A) - resigned		
18. Howard Veater			Referee Assignor (A)	Y	Y

Guests: Jennifer Dryer

Agenda

1. **CALL TO ORDER** (Blacklock)
 - a. Called to order at 8:00 PM by VP Mike McNeil
 - b. Hazel Goldstein assigned as acting secretary
2. **ELECTED OFFICERS' REPORTS**
 - a. **Secretary's Report [tbd]:**
 - i. 9/13/09 meeting [McNeil] - **deferred from Jan. - NO ACTION - BISHOP FORGOT TO DISTRIBUTE THIS REPORT IN ADVANCE**
 - ii. 11/13/09 meeting [Mc Neil] - **deferred from Jan. – no action**
 - iii. 1/22/10 meeting [Blacklock] – draft dist. By PB 2/14/10 – revised draft distributed by JB 4/16/10
 1. **APPROVED – M/S/C – GOLDSTEIN / VEATER**
 - b. **Treasurer's Report [Bishop]:**
 - i. Discussion and approval –
 1. **APPROVED 1/22/10 REPORT – M/S/C – VEATER / A. TURNER**
 2. **APPROVED 4/30/10 REPORT – M/S/C – VEATER / A. TURNER**
 3. SEE WRITTEN REPORT FOR ACTION [AND INACTION] ON OTHER TOPICS
 - c. **Commissioner Report [Blacklock]:** NO REPORT. AGENDA ITEMS DISCUSSED BRIEFLY
 - i. CEO's 09/10 goals and priorities- **descriptions of positions for organizational structure; fill vacant positions/committees**
 - ii. Leave a Ball Behind – how to manage? - **deferred from Jan.**
 - iii. USAV banners – how to manage? - **deferred from Jan.**
 - iv. H&B concerns to be addressed

1. JO players on adult team w/o waiver
2. reports/pictures of underage drinking w/ team after tournament
3. follow-up correspondence to club / team / players / parents
4. IREVA ACTIONS COMPLETED. FOLLOW-UP WITH USAV STAFF TO SCUSS A WEBPOINT REQUIREMENT FOR A REGIONAL WAIVER TO ALLOW A JO PLAYER ON AN ADULT TEAM ROSTER
- v. USAV / RVAA meetings in Phoenix 5/24-27; also JO, Officials, Scorekeepers Directors – ATTENDEES WILL BE BLACKLOCK, BISHOP, GOLDSTEIN, MCNEIL

3. APPOINTED DIRECTORS' REPORTS

- a. **Referee Director [Leong/Baum]:** NOT PRESENT – NO REPORT – BRIEFLY DISCUSSED GOAL OF CREATING AN EFFECTIVE OFFICIALS COMMITTEE TO ADDRESS THESE AND OTHER TOPICS. **BISHOP IS WORKING ON AN UPDATE OF THE RULES MODIFICATIONS REPORT TO USAV.**
 - 09/10 goals / preparations / activity
 - Recruitment - outreach to JO and Univ. / college clubs.
 - Clinics, fellowships, tests – **policies update needed**
 - Officials Committee - to continue work on training and evaluation of R1's.
 - Good standing / compensation / ratings upgrades - **Draft to be developed and reviewed by Officials committee**
 - **Website updates**
- b. **Referee Assignor [Veater]:** SEE REPORT. WE ARE IN LINE WITH ASSIGNMENTS. NEED TO REVIEW, EVALUATE, AND RATE OFFICIALS. NEED TO SHOW MEMBERSHIP THAT WE ARE WORKING ON OFFICIALS DEVELOPMENT.
- c. **Scorekeeper Director [McNeil]:** NO REPORT. JOHN FRANKL IS GOING TO PHOENIX FOR NATIONAL SCOREKEEPER RATING. SEVEN CLINICS WERE RUN THIS YEAR. A SINGLE "STAGED" GAME WORKED WELL FOR CLINICS. CURRENTLY HAVE 800 CERTIFIED SCOREKEEPERS. TIMELINESS OF TEST WAS AN ISSUE. NEED TO UPDATE WEBSITE. NEED TO DEVELOP A COMMITTEE.
 - 09/10 goals / preparations / activity
 - Recruitment -
 - Clinics, fellowships, tests – **policies update needed**
- d. **JO Director [Goldstein]:** SEE REPORT. ALSO, NEED TO ADD TO TD GUIDE TO PUT TOURNAMENT MATCH SCORES IN AES. **BRIEF DISCUSSION OF ISSUES WITH POWER LEAGUE – FOLLOW-UP WITH GARY BYNON.**
 - 09/10 goals / preparations / activity
 - Regionals [girls] – 4/24 & 25/2010 - DONE
 - IREVA HP tryouts, camps, plan - Admin quality needs improvement. Technical feedback is good.
 - USAV HP tryouts – 3/13/2010 - DONE
 - JO committee, Board need to find admin./ PM for Boys and Girls. Boys – **H. Goldstein will get other Boys' stakeholders involved.**
 - Youth development & coaches development [Blacklock]-
 - **Website updates**
- e. **Communication Director [J. Bishop / K. Bauer]:** NO REPORT. WEBSITE UPDATES CONTINUE AS INFO AND TIME IS AVAILABLE.
 - i. 09/10 goals / preparations / activity
 - ii. internal – newsletter; handbook; website;
 - iii. external – PR; NYSPHSAA ad?
- f. **Registrar [Muollo]:** SEE REPORT.
 - i. 09/10 goals / preparations / activity
 - ii. college membership option – **develop proposal for 2010/11**
 - iii. club director changes - **Develop procedure for verification before club director is changed**
 - iv. **develop procedure for controlling JO players on adult rosters**
 - v. **develop procedure for handling "associated" player / coaches on AES rosters**
- g. **Tournament / Insurance Coordinator (Rosenthal):** SEE REPORT.

- i. 09/10 goals / preparations / activity
 - ii. Competition season and related policies – **update handbook**
 - h. **Coach Development Director (Wingard): SEE REPORT.**
 - i. 09/10 goals / preparations / activity
 - ii. CAP 1 & 2 + IMPACT – 1/8, 9, 10/2010 at SUNY-IT – **NO \$\$ RESULTS YET. RUSSELL SAGE CAP PROPOSED TO BE DEFERRED TO JANUARY 2012.**
 - iii. IMPACT – March OCCURRED, **April CANCELLED**
 - iv. IMPACT – **Need IREVA clinicians (have to be CAP 2 trained).** PROPOSAL SUBMITTED WITH REPORT. **NEED MORE DATA ABOUT SUPPLY VS. DEMAND**
 - v. Coaching clinics – proposal to develop something to support new coaches, beyond IMPACT, details tbd - informal - bare basics. Coach mentoring.
 - vi. Develop coaching council. Maybe Q&A on website. Coaches' forum. Resources.
 - i. **Office Manager [A. Turner]: NO REPORT. ADULT REGIONALS ENTRIES DOWN. NEED TO LOOK FOR ALTERNATIVE SITES.**
 - i. 09/10 goals / preparations / activity
 - ii. adult committee – to review regionals format; dates; location-
 - j. **Executive Director [Bishop]: SEE REPORT**
 - i. Compliance w/ USAV rules & regs. Checklist?
 - ii. Nationals entries verification – 20 adults, 1 girls, 1 boys
 - iii. Rules modifications – communication with USAV – **update – draft distributed for comment 4/16/10**
 - iv. Policy development and documentation
 - i. **Updated policy on JOs and adults – draft dist. By JHB 3/22/10**
 - ii. Conflict of interest policy
 - iii. Items removed from old business due to lack of activity!:
 1. *National Referee & Scorekeeper compensation: Leong, McNeil & Bishop to propose new policy. **Deferred***
 2. *Referee & Scorekeeper clinician fees: Leong, McNeil & Bishop to propose new policy. **Deferred from Jan.***
 3. *Approval of revised policies on fellowships, clinics, tests **Deferred from Jan.***
 - iv. See old and new business
 - v. TD Guide –
 - vi. Handbook –
 - vii. Operating Code –
 - viii. Bylaws update - Improve bylaws to make elections easier
 - ix. Website –
 - i. Updates needed for all sections
 - ii. Numerous enhancements under consideration
 - iii. Feedback needed
 - x. Ideas for use of stockpiled surplus t-shirts?
 - xi. Info for members concerning USAV dues increase- **deferred from Jan.;** distributed to BOD 12/11/09**
 - xii. Donation to Referee Commission – reply to USAV? **Deferred from Jan.**
- 4. STANDING COMMITTEES' REPORTS:**
- a. **Eligibility –**
 - i. 09/10 [Trombley]
 - b. **Elections**
 - i. 09/10 [Bauer / Trombley / Stewart]
 1. **Expiring elected directors: LAIN, WINGARD, BAUM. NOMINATIONS: WINGARD, BAUM, DRYER**
 2. **Anna Turner to re-stand for Secretary**
 3. **Other directors desiring replacement**
 - c. **Awards**
 - i. 09/10 [Baum] – **solicit nominees – MIKE SARDELLA; LEGION VBC**
- 5. AD HOC COMMITTEES' REPORTS**
- a. **Structure & function committee [Blacklock/Goldstein/McNeil/Bishop]:**

- b. **Officials committee** [Leong/McNeil/Baum/Veater]:
 - c. **Membership Growth committee** [Lain/Trombley/Goldstein]:
 - d. **IT** [Nolan et al]:
 - e. **Communications** [Bauer, Bishop, Rosenthal, tbd]:
 - f. **Juniors committee** [Goldstein, **Swenton**, Hanlon, Wingard, Putman, Medley]:
 - g. **Adults committee** [Trombley, tbd]:
 - i. Competition levels
 - ii. Power league / A tournaments
 - h. **Registration committee** [Muollo, Ashline, tbd]:
 - i. **Events Mgt. committee** [tbd]:
 - j. **Resources / development / \$\$ committee** [Bishop, tbd]:
 - i. WWSS communication
 - k. **Club / team names** [Muollo et al]-
 - i. Update committee- appointments announced by PB via email 2/14/10
 - ii. Update policy- DISCUSSED NEED TO REVIEW PRIOR DECISIONS
 - iii. Current issues?
6. **ASSIGNMENTS' REPORTS**
- a. Discussion on mission / goals / function / structure [Blacklock]:
 - b. Committee appointments & task assignments [Blacklock]:
7. **OLD BUSINESS**
- a. Policy updates [Bishop]
 - i. **Explanation and strategy for USAV fees increase - DEFERRED**
 - b. Adult / JO policy - update to include waiver per USAV feedback? **Deferred from Jan.** - A SLIGHTLY REVISED VERSION OF THE POLICY AND PROCEDURE WAS DEVELOPED BASED ON DISCUSSIONS AMONG SEVERAL DIRECTORS. DISTRIBUTED AT THE MEETING. AMENDED TO REFLECT THAT THE APPLICATION IS TO BE SENT TO JO DIRECTOR.
 - i. **APPROVED – M/S/C – BISHOP / TROMBLEY**
8. **NEW BUSINESS**
- a. Election of new Referee Director? **Deferred from Jan.- DEFERRED TO AUGUST.**
 - b. IMPACT CLINICIAN COMPENSATION – DEFERRED FOR MORE INFO.
 - c. SUPPORT FOR RSC CAP CLINIC – DEFERRED BASED ON SUGGESTION TO DELAY
 - d. Other?
9. **OTHER**
- a. IREVA Board Meeting schedule
 - i. Friday, 30 April 2010, 7pm – WVTC [with adult regionals]
 - ii. **SATURDAY, 6/19/2010; 9a.m. – done; HVCC**
 - iii. **July budget meeting TBD**
 - iv. **August / September organizational meeting – TBD**
 - b. **June meeting agenda / goals**
 - i. **Elections**
 - ii. **Actions not completed this meeting**
 - iii. **Actions critical for 10/11 season, e.g.:**
 - 1. Membership and dues structure
 - 2. Competition / tournament season policies
 - 3. National Referee & Scorekeeper compensation
 - 4. Referee & Scorekeeper clinician fees:
 - 5. Approval of revised policies on fellowships, clinics, tests
 - 6. DEFINE FUNCTION AND AUTHORITY OF EXECUTIVE COMMITTEE IN ORDER TO EXPEDITE DECISION-MAKING
 - c. Future events schedule
 - i. HP camps – **TBD**
 - ii. USAV HP tournament - **TBD**
10. **ADJOURNMENT – M/S/C – BISHOP / MCNEIL – 10:43 PM**

Discussion

TBD

BOD Action Items from prior meetings

Item	Action Item	Date Added	Assigned To	Date Due	Status
2a-i	Approval of 9/13/09 minutes	11/13/09	Mike McNeil	11/13/09	Past Due
2a-ii	Approval of 11/13/09 minutes	1/22/10	Mike McNeil	1/22/10	Past Due
2c-i	Print & discuss board position duties w/ each member	<1/22/10	Patty Blacklock	4/30/10	Open
2c-l	Fill vacant & sedentary positions (2 East Dirs; Ref Dir)	1/22/10	Patty Blacklock	4/30/10	Open
2c-iii	Assign duties for leave a ball behind program	1/22/10	Patty Blacklock	4/30/10	Open
2c-iv	Assign management/process for use of USAV banners	1/22/10	Patty Blacklock	4/20/10	Open
2c-v	Inform contact of grievance to be filed by anonymous sender of H&B concern/photos if further action desired	1/22/10	Patty Blacklock	1/24/10	Open
3a	Review NOVA for active nominees to fill Ref Dir once resignation accepted	1/22/10	Ben Rosenthal	ASAP	Open
	Recruitment/outreach to JO & Univ./college clubs	1/22/10	Aaron Baum	Tba	Open
	Training & evaluation of certified refs	1/22/10	Aaron Baum	Tba	Open
	Good standing/compensation/rating upgrades	1/22/10	Aaron Baum	Tba	Open
	Officials' website page updates	1/22/10	Aaron Baum	Tba	Open
3c	Clinics, fellowships, tests policy and procedures	1/22/10	Mike McNeil / Aaron Baum	Tba	Open
3d	JO website page updates to JHB	1/22/10	Hazel Goldstein	ASAP	Open
3d	Notify KRVA Commissioner to contact IREVA Commissioner about agreement to have JO club in Pa. register with IREVA	1/22/10	Hazel Goldstein	ASAP	Open
3f	Discuss JO on Adult Team waiver policy w/ Asst Reg	1/22/10	Laurie Muollo	ASAP	Open
3f	Submit proposal for \$25 college student membership fee		JB / LM	6/10	Open
3f-ii	Discuss associated player / coaches not downloading to AES with Brad & Tori and notify club admins of resolution	1/22/10	Laurie Muollo	ASAP	Open
3f-iii	develop process for verification of change in club director for registration	1/22/10	Laurie Muollo	4/30/10	Open
3g	Update TD Guide & Handbook	1/22/10	JB / Ben Rosenthal	Summer '10	In Progress
3g	Incorporate NOVA with IREVA tourn reg system	1/22/10	Ben Rosenthal	9/1/10	Open
3g	Create TC guide	1/22/10	Ben Rosenthal	9/1/10	Open
3g	Proposal regarding definitions of tournaments within season	1/22/10	JB / Ben Rosenthal	4/30/10	In Progress
3g	Revise insurance paperwork for better understanding and on-line completion	1/22/10	Ben Rosenthal	Tba	Open
3h-v	Finalize plans for BU and SUNY IT clinics	1/22/10	Mike Wingard	Tba	Open
3h-v	proposal to develop something to support new coaches, beyond IMPACT		Mike Wingard	Tba	Open
3h-vi	Solicit volunteers for Coach Dev Council	1/22/10	Mike Wingard	Fall Club Dir Mtgs	Open
3j-viii	t-shirt surplus distribution to HP teams for gifts to give at tourn &/or to Haiti (what HP doesn't want, send to Haiti)	1/22/10	Jim Bishop	ASAP	Open
3j-ix	Proposal for USAV dues increase (JOs all at once; Adults in \$5 increments over 2 yrs?)	1/22/10	Jim Bishop / Chris Trombley ?	4/30/10	Open
4a-i	Solicit adult members input on future regionals format and consistent annual date of 1 st weekend in May	1/22/10	Chris Trombley	4/30/10	Open
4a-i	Solicit adult members input on using AES for all tournaments	1/22/10	Chris Trombley	4/30/10	Open
4c	Provide nominees for various awards	1/22/10	Aaron Baum	4/20/10	Open
7b	Nat ref & SK compensation	<1/22/10	Aaron Baum / Mike McNeil	Tba	Open
7c	Ref & SK clinician fees	<1/22/10	Aaron Baum / Mike McNeil	Tba	Open
7g	Donation to USAV ref committee?	<1/22/10	Patty Blacklock	4/30/10	Open
8b	Request official resignation of Ref Dir	1/22/10	Patty Blacklock	1/31/10	Open
9a-ii	Reserve meeting room for 6/18 [7pm] & 19 [9am-done]	1/22/10	Patty Blacklock	1/31/10	Open

Item	Action Item	Date Added	Assigned To	Date Due	Status